

PURPOSE YOUTH DIRECTOR

Responsible for leading and overseeing all aspects of the Purpose Youth [6th - 12th Grade]. This role includes developing vision and implementing programs and activities that nurture the spiritual growth of youth, equipping volunteers, and partnering with parents to foster a vibrant and engaging environment where youth can grow in their faith.

Classification	Part Time (10 hours per week)
Reports to	Executive Pastor of Programming



General Staff Attributes

- Must possess the “HEART” of a Purpose Church Leader
- Positive, fun, and enjoyable attitude
- Demonstrated commitment to personal holiness and growing in Christ
- Professional representation of the Church and the Lord in all things
- Passion for and eagerness to learn and excitement to be challenged through new experiences
- Must share the vision of Purpose Church to fulfill the Great Commission with integrity and passion
- High-capacity, self-motivated, and self-directed individual who is comfortable working independently, without constant supervision
- Demonstrate loyalty to the vision of the team and church, as evidenced in regular attendance and tithing
- Ability to work well with others, cultivate a team-building atmosphere, and nurture relationships with co-workers and Serve Team Members
- Ability to manage a calendar of events, task list, work schedules, and multiple responsibilities simultaneously
- Ability to perform job requirements in a high-energy and fast-paced environment
- Willingness and ability to work nontraditional hours on nights and weekends as needed, understanding the ins-and-outs of a ministry-conscious environment
- Ability to maintain confidentiality and discretion in pastoral/ministry interactions
- Ability to troubleshoot and solve problems quickly

- Ability to build teams and surround yourself with those whose strengths offset your weaknesses

Core Competencies

- Must be capable of high-level and forward thinking
- Oversee multiple projects effectively
- Excellent verbal and interpersonal skills
- A love and calling toward ministry to youth and families
- Ability to learn and use Planning Center software
- Ability to write and communicate theologically sound messages weekly
- Ability to think and act with a high degree of professionalism, discretion and confidentiality
- Ability to create appropriate boundaries with students

Essential Functions and Responsibilities

- Be the main point person for all things Purpose YTH. This includes but isn't limited to the following:

Leadership

- Create a place where leaders who are passionate about Jesus and students can serve and make a difference.
- Continually pour into leaders to help them grow in their spiritual walk, as well as their own personal development.
- Make at least one point of contact (POC) per week with a leader on the team to check-in and encourage.
- Find and develop your "person" for a season who you train up to be a high-capacity leader.
- Work with Next Steps Team to build the YTH Serve Team.

Pastoral

- Preparing messages weekly to preach the Gospel and the name of Jesus.
- Develop intentional relationships with students. Know their names, their stories, and be an example to them.
- Create an environment where any student can feel welcome while keeping Jesus the main focus of why we do ministry.
- Follow up with care and crisis situations with your team and/or students.
- Develop your team of leaders spiritually.

- Build relationships with local schools and seek out opportunities to serve them.
- Attend at least three or four school events (games, meets, etc) per school year.

Administrative

- Working with your team to ensure supplies and equipment for YTH are purchased and arrive in a timely manner.
- Oversee systems for following-up with new team members and onboarding.
- Oversee any applicable budgets and ensure monthly spending is managed and on schedule for the year.
- Oversee church facilities and equipment used by YTH, ensuring it is organized and in proper working order.
- Respond to emails and phone call within 24-48 hour time frame during working hours.
- Help build systems to follow up with, engage, and carry out the vision for students so we can connect them to Jesus and help them live on Purpose.

Other

- Student ministry and ministry in general is a dynamic role - there may be things you are asked to do outside of your “department” from time-to-time. The ability to manage the tasks of helping your team while also getting your own work done is important.